

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA
ACTION ITEM

Item No. 6c
Date of Meeting September 22, 2015

DATE: September 15, 2014
TO: Ted Fick, Chief Executive Officer
FROM: Craig Watson, General Counsel
SUBJECT: Motion to Temporarily Suspend Resolution No. 3694

ACTION REQUESTED

Request Commission adopt a motion to temporarily suspend Resolution No. 3694 pending clarification of Washington State Supreme Court Case No. 89723-9. Following clarification from the Court on the motion filed on September 9, 2015, the Commission will address discrepancies between the City of SeaTac's Ordinance Setting Minimum Employment Standards for Hospitality and Transportation Industry Employers (SeaTac Ordinance 13-1020) and the Port's Resolution No. 3694.

BACKGROUND

The Port of Seattle Commission adopted Resolution No. 3694 on July 22, 2014. The purpose of the resolution was to support "safety and security at Seattle-Tacoma International Airport and the necessary hiring standards, training opportunities, and minimum compensation required to maintain a well-trained workforce at the Airport." This policy addresses many similar employment standards as SeaTac Ordinance 13-1020.

On August 20, 2015, the Washington State Supreme Court issued its decision on Case No. 89723-9 (an opinion related SeaTac Ordinance 13-1020). On September 9, the Port of Seattle joined in a portion of a motion to clarify the decision from the Court. It is unclear as to how long it will take for the Court to respond to this filing.

Temporary suspension of Resolution No. 3694 will avoid confusion for Sea-Tac Airport's tenants and business partners as they sort through the necessary details to implement SeaTac Ordinance 13-1020.

ATTACHMENTS TO THIS REQUEST

- Motion of the Port of Seattle Commission
- City of SeaTac Ordinance Setting Minimum Employment Standards for Hospitality and Transportation Industry Employers
- August 20, 2015, Washington State Supreme Court Opinion on Case No. 89723-9
- September 9, 2015, Motion for Clarification of Case No. 89723-9

COMMISSION AGENDA

Ted Fick, Chief Executive Officer

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PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

- April 28, 2015, the Commission adopted a motion to clarify the obligation date of minimum wage and total compensation policies under Resolution No. 3694.
- July 22, 2014, the Commission adopted Resolution No. 3694 on Second Reading and Final Passage.
- July 1, 2014, the Commission passed the First Reading of Resolution No. 3694.
- June 24, 2014, the Commission received a briefing on Resolution No. 3694.